



# Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

*An Equal Opportunity Employer*

<b>Title:</b> County Court Coordinator	<b>Opening Date:</b> January 30th, 2026	<b>Application Deadline:</b> Open until filled	<b>Job #:</b> 260106
<b>Department:</b> County Court at Law	<b>Starting Salary:</b> \$62,361- \$67,361/Annual Salary	<b>Location:</b> Bastrop, TX	<b>Travel:</b> Minimal

## INTERNAL JOB POSTING ONLY

**Brief Job Description:** This position is responsible for managing, directing, coordinating, and planning the docket and courtroom activities, including all jury trials and mediations, for the County Court at Law Judicial Courts. Also assists, advises, and represents the County Court at Law Judge, and visiting Judge(s) in the execution of judicial duties in the operations of the Court(s). Reports directly to the County Court at Law Judge, and serves as a liaison to visiting Judges, mediators, attorneys and the general public on various matters. Manages and schedules the Court docket, which includes monitoring all civil cases through indictment/filing, and all appropriate court settings, until disposition. This position works primarily in a courtroom setting and has a significant impact on the operation of the Court.

**Knowledge, Skills and Abilities:** Knowledge of modern courtroom and office practices, procedures, and methods; legal terminology and familiarity with the criminal justice system; and procedures and methods for conducting legal research. Ability to learn, understand, and apply pertinent laws, rules, and regulations. Proficiency in business English, spelling, and grammar, and in the use of computer equipment and software, including word processing, spreadsheets, and databases. Ability to conduct business with the public in a professional and courteous manner.

**Minimum Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, have a high school diploma or equivalent, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

A Bastrop County Job Application is required and can be completed at:

[Bastrop County Employment Application](http://www.co.bastrop.tx.us/page/co.jobs)

Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

**IMPORTANT NOTE TO ALL APPLICANTS:** Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants. Visit our website at: <http://www.co.bastrop.tx.us/page/co.jobs>



## **BASTROP COUNTY, TEXAS**

### **Job Description**

***Job Title:** Court Coordinator*

**Department:** County Court at Law

**FLSA Status:** Exempt

**Reports To:** County Court at Law Judge

**Employee Name:** \_\_\_\_\_

**SUMMARY:** This position is responsible for managing, directing, coordinating, and planning the docket and courtroom activities, including all jury trials and mediations, for the County Court at Law Judicial Courts. Also assists, advises, and represents the County Court at Law Judge, and visiting Judge(s) in the execution of judicial duties in the operations of the Court(s). Reports directly to the County Court at Law Judge, and serves as a liaison to visiting Judges, mediators, attorneys and the general public on various matters. Manages and schedules the Court docket, which includes monitoring all civil cases through indictment/filing, and all appropriate court settings, until disposition. This position works primarily in a courtroom setting and has a significant impact on the operation of the Court.

#### **SUPERVISION RECEIVED AND EXERCISED:**

Receives supervision from the County Court at Law Judge

Exercises no supervision.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:**

1. Schedules, prepares, and manages the docket for the Court; monitors all cases assigned to the specific Court through filing, court settings and resets, until disposition; develops efficient procedures for managing dockets and case flow to ensure fair and timely disposition in all cases, and to promote judicial efficiency;
2. Ensures that cases are heard expeditiously through the oversight and tracking of cases assigned to the Court; notifies and verifies that all appropriate criminal justice and other involved entities and individuals are properly informed regarding court settings;
3. Serves as a liaison between the Judge and attorneys, law enforcement and other agencies, County and other officials, the media, and the public regarding case settings and proceedings; coordinates communication and information exchange between assigned Courts and involved entities and individuals; provides information regarding cases and local rules and practices; coordinates responses to media inquiries; may represent the Judge in various communications;
4. Ensures that key personnel and others are available to conduct court; arranges for equipment and supplemental services as required for cases;
5. Reviews correspondence sent to the Court from constituents and others seeking information or assistance from the Court; ascertains if any action is required, and prepares responses for the Court; receives office visitors and officials, and responds to telephone inquiries;

6. Works as part of a team and maintains a cooperative, helpful attitude towards fellow workers, supervisors, and the general public;
7. Maintains confidentiality and security of all County Court at Law information and systems.

**OTHER FUNCTIONS:** Performs other job related duties as directed by supervisor(s). **Regular attendance is considered an Essential Function of this job.** **NOTE:** The essential functions describe the general nature and level of work being performed by employees holding this position. This is not intended to be a comprehensive listing of all duties and responsibilities required, nor is all duties listed necessarily performed by any one employee so classified.

**MINIMUM QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, have a high school diploma or equivalent, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Knowledge of:**

Modern courtroom and office practices, procedures, and methods;  
Legal terminology and familiarity with the criminal justice system;  
Indigence requirements;  
Business English, spelling, and grammar;  
Computer equipment and software, including word processing, spreadsheets, databases, etc.;  
Procedures and methods for conducting legal research.

**Ability to:**

Conduct business with the public in a professional, courteous manner;  
Function independently, exercise good judgment, manage multiple projects, and meet deadlines;  
Establish and maintain effective working relationships with those contacted in the course of the job;  
Demonstrate personal communication skills including effective telephone skills and public speaking;  
Maintain confidential data and information for judicial staff;  
Work independently in the absence of supervision;  
Learn, understand, and apply pertinent laws, rules, and regulations;  
Understand and follow verbal and written instructions;  
Communicate clearly and concisely, both verbally and in writing;  
Operate equipment required to perform essential job functions;  
Work in a safety-conscious environment and to follow & promote good safety practices.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain effective audio-visual discrimination and perception needed for:

Making observations, operating assigned equipment, and communicating with others;  
Employee must have visual abilities including close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus.

Maintain physical condition needed to accomplish the performance of assigned duties and responsibilities, which may include:

Sitting or standing for long periods of time, walking, climbing stairs, bending, stooping, crouching, kneeling, pushing, pulling, reaching, twisting, balancing, repetitive motion, squatting; lifting and/or carrying materials weighing up to 25 pounds; hand and eye coordination, visual acuity, and manual dexterity necessary to operate a computer and office equipment.

Maintain mental capacity sufficient to accomplish the performance of assigned duties and Responsibilities, which may include:

- Effective interaction and communication with others;
- Prepare clear and concise reports;
- Making sound decisions in a manner consistent with the essential job functions.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this Job, the employee regularly works in a modern office and/or courtroom setting.

**EXPERIENCE, EDUCATION, and LICENSING:**

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

**Experience:**

- Experience working in the legal/judicial/criminal justice environment (preferred);
- Experience in legal research activities (preferred);
- Bilingual in Spanish (preferred).

**Education:**

- Annual training of sixteen (16) hours of continual education through TCJ, TACA or RACA;
- High School graduation or its equivalent.

**Licensing:**

None required.

**SELECTION GUIDELINES:**

Formal application; rating of education and experience; oral interview; reference and other background checks; job-related tests may be required.

**Drug and Alcohol Testing:**

This position is subject to random and/or reasonable suspicion and/or post-accident testing for drugs and alcohol in accordance with applicable federal and state laws and County policy.

**Employment At-Will:**

This job description does not constitute an employment agreement and is subject to change. Under no circumstance is this job description, or any part of it, to be construed as a contract of employment, either express or implied.

Employment is at-will and may be terminated at any time by either the employer or employee.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date